



## SECURITY POLICY

The Port of Tanjung Pelepas is committed to providing a secure workplace ensuring that our business activities are conducted in a manner that complies with local and international law, regulations, including requirements of the ISPS code.

The policy has been established on the basis that concern for the security of our employees, customers and assets are essential to the successful conduct and future growth of our business.

### Policy objectives:

- Continual improvement of security performance and processes through regular audits
- Identification and evaluation of all security issues or aspects and establishment of controls to manage and reduce all risks to an acceptable level
- Compliance with all applied International and National governmental security legislative requirements
- Adoption of other security initiatives as deemed operationally and commercially necessary
- Safeguarding company employees, commercial and operational assets and our client's interests
- Intolerance of the conditions and behaviors that contribute to breaches of security
- Promote security awareness amongst all employees
- Communicate relevant content of the policy, where applicable to third party organizations, visitors and contractors
- Recording and communicating security performance throughout the organization

The Management will visibly uphold the principles of this policy and integrate them throughout the company and will regularly review security management performance.

Every employee whose work may create a significant security impact will be trained and held accountable for complying with the policy and related procedures, practices, instructions and rules.

Through the active participation and commitment of all our staff, we will strive to meet and exceed the requirements of this policy and demonstrate our commitment to security excellence.

A handwritten signature in black ink, appearing to read "Marco Neelsen".

Marco Neelsen  
Chief Executive Officer  
Port of Tanjung Pelepas  
December 2016



## POLISI SEKURITI (KESELAMATAN)

Pelabuhan Tanjung Pelepas bertekad menyediakan kawasan tempat kerja yang selamat dalam menjalankan operasi perniagaan melalui pematuhan undang-undang tempatan dan antarabangsa serta Kod ISPS.

Polisi ini diwujudkan dengan mengambil kira keprihatinan terhadap keselamatan kakitangan, pelanggan dan aset syarikat bagi menjamin kejayaan dan pertumbuhan perniagaan syarikat pada masa akan datang.

Objektif:

- Menambahbaikkan proses dan prestasi keselamatan secara berterusan melalui aktiviti audit yang berkala
- Mengenal pasti dan menilai semua isu-isu berkaitan keselamatan dan mewujudkan langkah kawalan bagi mengurus dan mengurangkan risiko keselamatan ke tahap yang boleh diterima
- Mematuhi semua kehendak perundangan di dalam negara dan di peringkat antarabangsa
- Mengguna pakai mana-mana inisiatif keselamatan mengikut kesesuaian operasi dan komersil sekiranya perlu
- Melindungi kakitangan, perniagaan dan harta-benda syarikat serta kepentingan pelanggan
- Tidak bertolak ansur terhadap keadaan dan perilaku yang menyumbang kepada perlanggaran terhadap peraturan keselamatan
- Mempromosi kesedaran keselamatan kepada semua kakitangan syarikat
- Menyampaikan kandungan polisi yang berkaitan dan bersesuaian kepada pihak ketiga, pelawat dan kontraktor
- Merekod dan memaklumkan prestasi keselamatan kepada seluruh organisasi

Pihak Pengurusan secara nyata mendukung prinsip dan mengintegrasikan polisi ini terhadap keseluruhan organisasi serta menyemak prestasi pengurusan keselamatan secara berterusan.

Setiap kakitangan yang mana tugas mereka boleh mendatangkan impak keselamatan yang ketara, akan dilatih dan sekaligus dipertanggungjawabkan untuk mematuhi polisi ini beserta prosedur, amalan, arahan dan peraturan yang berkaitan.

Melalui penglibatan yang aktif dan tekad dari semua kakitangan, kami akan berusaha memenuhi dan melepassi keperluan polisi ini dan mempamerkan komitmen terhadap kecemerlangan keselamatan.

A handwritten signature in black ink, appearing to read 'Marco Neelsen'.

Marco Neelsen  
Ketua Pegawai Eksekutif  
Pelabuhan Tanjung Pelepas  
Disember 2016